



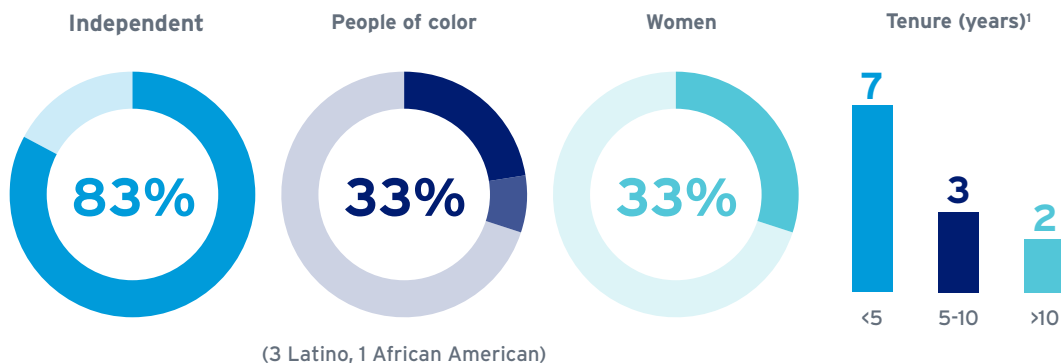
CREATING RESPONSIBLE GOVERNANCE

Sempra’s governance process is strengthened by our stakeholder commitment, shared accountability in achieving our strategic priorities and culture of continuous improvement.

Board of directors

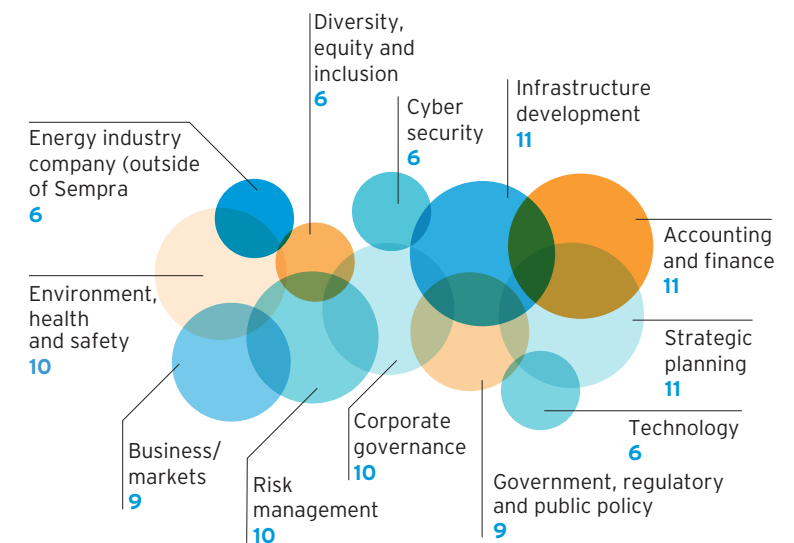
Our board of directors recognizes the benefits of diversity not only for accountability and risk management, but for fostering an inclusive culture of integrity, collaboration and innovation. The board believes that its membership should reflect diversity and that membership of the board should be drawn from a pool of qualified candidates with diversity of skills, experience, gender and ethnicity.

Board composition



The board’s Safety, Sustainability and Technology Committee is the highest-level committee responsible for overseeing the company’s risk management, oversight programs and performance related to environmental, health, safety, security, technology, climate change, sustainability and other related matters affecting the company.

Board members’ areas of expertise²

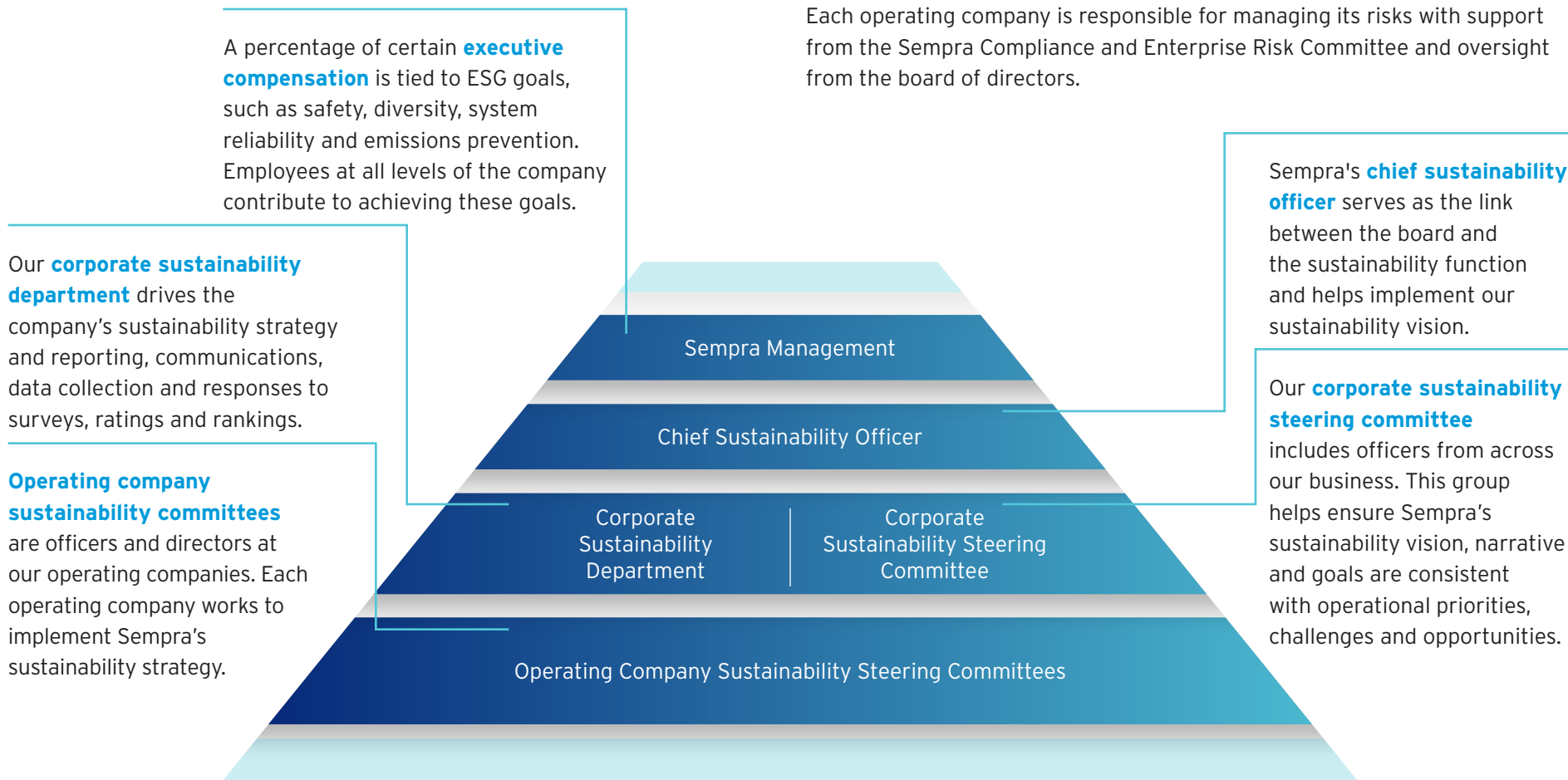


¹ One board member has a tenure of more than 20 years.

² The graph summarizes the number of nominated directors with expertise in each listed area.

Sustainability and governance

Every member of Sempra's management team is focused on long-term value creation as fundamental to our company's vision. These leaders set Sempra's sustainability strategy and help ensure operating company alignment. Each operating company is responsible for implementing these policies and managing risks, safety and compliance issues.



Enterprise risk management

Sempra manages a broad and complex set of risks commonly associated with the energy industry and specific to our company. We evaluate risks for frequency and impact across a range of factors. Examples include:

- Health, safety and environmental
- Operational and reliability (including security and cyber security)
- Regulatory, legal and compliance (including reputation)
- Financial

Each operating company is responsible for managing its risks with support from the Sempra Compliance and Enterprise Risk Committee and oversight from the board of directors.

To learn more about Sempra's sustainability achievements, efforts and goals, download our 2020 corporate sustainability report: [Innovation, Sustainability and Leadership](#).