SUSTAINABILITY GOALS AND KPIS

Sempra's sustainability strategy is anchored under four key pillars established through our most recent materiality assessment conducted in 2020, and house specific goals and key performance indicators (KPIs). The following highlights reflect our goals and the progress we have made.

1. Enabling the energy transition

We aim to:

- Achieve net-zero GHG emissions across scopes 1, 2 and 3 **by 2050**
- Deliver 100% renewable or zero-carbon energy to electric utility consumers **by 2045** (SDG&E)
- Reduce our California utility and Mexico (non-LNG) operational GHG emissions 50% compare to a 2019 baseline **by 2030**
- Deliver 20% renewable natural gas **by 2030** (SoCalGas)
- Reduce fugitive emissions from our natural gas transmission and distribution systems by 40% from our 2015 baseline **by 2030** (SDG&E, SoCalGas and IEnova)
- Eliminate 100% of natural gas vented during planned transmission pipeline work **by 2030** (SDG&E and SoCalGas, excludes emergency repairs)
- Operate our existing LNG infrastructure at a GHG emissions intensity 20% less than our 2020 baseline **each year**
- Actively partner with companies and institutions across the LNG supply chain to reduce scope 2 and 3 emissions **each year**
- Enroll 90% of eligible utility customers in California alternative rates for energy (CARE) programs **each year** (SDG&E and SoCalGas)
- Fulfill 100% of new renewable energy requests for interconnection **each year** (Oncor)

2. Driving resilient operations

Each year, we aim to:

- Achieve electric reliability in top quartile

3. Achieving world-class safety

Each year, we aim to:

- Achieve zero employee and contractor fatalities
- Improve employee and contractor OSHA recordable injury rates and lost work-time incident rates
- Participate in emergency planning processes in 100% of the communities we serve
- Train 100% of critical employees in emergency management and response

4. Championing people

Each year, we aim to:

- Achieve a voluntary employee turnover rate of 5% or less
- Achieve a company-wide employee engagement survey score in the top quartile
- Provide 30+ training hours per employee
- Achieve or maintain workforce diversity consistent with that of the communities where we operate

Progress to date

1. Enabling the energy transition

- SDG&E delivered an average 42% renewable energy during the RPS compliance period between 2017-2020.
- Each year, we aim to operate our existing LNG infrastructure at a GHG emissions intensity 20% less than our 2020 baseline.[1,2]
- On target to achieve goal of 5% RNG delivery by 2022[3] and 20% by 2030.[4]
- During pipeline testing we capture natural gas that would otherwise be released into the atmosphere. SoCalGas has reduced these emissions more than 33% as compared to a 2015 baseline, preventing the release of more than 114,354 tons of CO_2e (303,193 MCF) in 2020.
- As of 2019, SoCalGas and SDG&E have collectively achieved a nearly 17% reduction in fugitive methane emissions from the baseline year.

17%
REDUCTION
IN FUGITIVE EMISSIONS

42%
RENEWABLE ENERGY
DELIVERED

2. Driving resilient operations

- In 2020, Oncor's system average interruption duration index (SAIDI) performance was within the top quartile for its benchmark.
- SDG&E received PA Consulting's Regional Reliability Award for the Western Region for the 15th consecutive year, demonstrating outstanding reliability performance and system resilience.

3. Achieving world-class safety

- In 2020, there were no employee or contractor fatalities across the Sempra family of companies.
- In 2020, our safety performance improved. All operating companies achieved decreases in the employee recordable injury rate relative to 2019.
- In 2020, SDG&E achieved record low lost-work-time incident rates, and Oncor ended the year with no lost-time incidents. At Sempra LNG, the construction activities for Cameron LNG Phase 1 concluded with a remarkable safety record of more than 89 million hours without a lost-time incident.

4. Championing people

- In 2019, Sempra achieved a company-wide employee engagement survey score of 85% compared to an external benchmark of 72%.
- On average, employees completed 25 hours of training in 2020.
- In 2020, we achieved a voluntary turnover rate of 5%, indicating strong employee retention.

25 HOURS OF TRAINING PER EMPLOYEE

[1] *New goal set in 2020*
[2] *This goal is through 2025. Cameron LNG, the primary LNG operating asset, will achieve its first full year of operations in 2021. As the LNG business gains operational history and continues to grow, we will establish new goals.*
[3] *We aim to provide 5% renewable natural gas to our "core service" as defined in SoCalGas' Tariff Rule No. 23, by 2022.*
[4] *We aim to provide 20% renewable natural gas to our "core service" as defined in SoCalGas' Tariff Rule No. 23, by 2030.*
[5] *Preliminary data. The data for this goal will be finalized in June 2021.*

U.N. Sustainable Development Goals

Our core business activities contribute to the U.N. sustainable development goals (SDGs), as follows:

SUSTAINABLE DEVELOPMENT G⊙ALS

7 AFFORDABLE AND CLEAN ENERGY

Ensure access to affordable, reliable, sustainable and modern energy for all

7.2 By 2030, increase substantially the share of renewable energy in the global energy mix

ONCOR CONNECTS MORE THAN

60⁺ renewable energy generators

capable of producing 11,000 megawatts of energy to the Texas power grid.

SDG&E DELIVERED APPROX.

42% renewable energy*

100% must be renewable or zero-carbon by 2045

SOCALGAS HAS COMMITTED TO DELIVER

20% RNG to its core customers by 2030

Average renewable energy delivered during the RPS compliance period between 2017 – 2020

IENOVA CAN GENERATE MORE THAN

936 megawatts of wind and solar power

An additional 108 megawatts of renewable energy are under construction.

OUR SUBSIDIARY

PXiSE

developed and commercialized a technology that makes it easier to integrate renewable energy into the grid.

7.1

By 2030, ensure universal access to affordable, reliable and modern energy services

OUR UTILITY INFRASTRUCTURE COMPANIES SERVE MORE THAN

36 million consumers

Time-of-use pricing encourages certain customers to shift their discretionary energy use to lower-cost time periods. Bill assistance programs help qualifying customers reduce their energy bills.

SDG&E is encouraging the implementation of microgrids that can react to changing environmental and system conditions – and disconnect and function independently during emergencies. SoCalGas is exploring the use of fuel cells to enhance electric reliability.

We encourage policymakers to maintain the stable energy policy framework critical to the development of major energy infrastructure: many projects require long lead times and significant financial commitments.

7.3 By 2030, double the global rate of improvement in energy efficiency

Time-of-use pricing encourages some California utility customers to reduce energy use during periods of peak demand.

We set and achieve energy efficiency goals.

Our California utilities are building the infrastructure to support alternative-fueled vehicles, which can support more efficient energy systems.

U.N. Sustainable Development Goals (continued)

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE

Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation

13 CLIMATE ACTION

Take urgent action to combat climate change and its impacts

9.4

By 2030, upgrade infrastructure and retrofit industries to make them sustainable, with increased resource-use efficiency and greater adoption of clean and environmentally sound technologies and industrial processes, with all countries taking action in accordance with their respective capabilities

We track and disclose our GHG emissions and intensity.

We have a goal that our LNG operations will enable the delivery of more than 45 mtpa, enabling a shift away from higher-carbon sources of energy.

We have integrated energy storage, smart meters, electric vehicles, time-of-use pricing and customer engagement strategies into California utility operations. These activities improve energy efficiency and reduce environmental impact.

13.1

Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries

We identify, manage and disclose climate change risks.

We track and disclose our GHG emissions.

We improvee fficiency and climate resilience in our own operations.

13.2

Integrate climate change measures into national policies, strategies and planning

We encourage policymakers to maintain an energy policy framework that addresses climate change and energy in a coordinated manner.

SUSTAINABLE DEVELOPMENT G⚙ALS

To learn more about Sempra's sustainability achievements, efforts and goals, download our 2020 corporate sustainability report: *Innovation, Sustainability and Leadership.*