Applicability: All Employees of Sempra & the Sempra Companies **Last revision date:** 05/18/2020 | All employees must comply with the Full Policy



Policy at a Glance



Policy Overview

To succeed and grow as a company, we must consider economic and environmental concerns with the need to deliver energy that is safe and reliable, yet also clean and affordable. That is why we are committed to operating our companies in a way that is sustainable and respectful of the environment – from energy, water and waste, to land use and biodiversity management. This commitment goes beyond our immediate impact and includes our approach: what we focus on and how we work to promote energy efficiency, renewable energy, natural gas and innovation.



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Responsible Dept.: Environment and Safety Contact: Policy Owner

Effective Date: 04/22/2015 Revision Date: 05/18/2020





Policy

The Sempra Companies will work internally to:

- Abide by applicable environmental laws, regulations and permit requirements as we build and operate energy infrastructure and produce, deliver and use energy;
- Implement environmental practices where possible and economically prudent, including water reuse and conservation, recycling and waste minimization, greenhouse gas and other air emissions reductions, air quality improvements, and the adoption of building and facility standards;
- Encourage innovation and enhanced cost effectiveness in methods of compliance, using practical means to gauge our performance, and implement appropriate environmental education and training programs for employees; and
- Review results, existing operations and management practices to allow for continuous improvement.

The Sempra Companies will work externally to:

- Support public policies and reasonable regulations that promote energy efficiency, renewable energy, and emission performance standards that encourage the use of clean fuels such as natural gas, wind and solar and that reduce environmental impacts using science, cost-effective technology, and common sense as the basis for these policies;
- Support reasonable regulations that govern the production of natural gas that benefits consumers, reduces environmental impact, and facilitates our nation's access to abundant supplies of natural gas;
- Implement appropriate environmental education and training programs for customers and other stakeholders;
- Work with business partners (including suppliers, vendors, and contractors) when possible to minimize impacts on the environment;
- Encourage the development and use of efficient, clean, and cost-effective technologies while helping our customers meet their energy needs in an environmentally responsible way;
- Share our goals, progress, and performance with stakeholders with transparency; and
- Promote sound and responsible stewardship of our environment in coordination with our customers, civic and community leaders.

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Sempra requires documented compliance programs for all the Sempra Companies operations and facilities, including construction projects, addressing the following:

Requirements

The identification of all laws and regulations applicable to business activities and operations, with documented polices, practices and procedures to ensure ongoing compliance with the applicable environmental requirements, including designation for responsibility and accountability for compliance.

Awareness

The execution and tracking of training programs that comply with all applicable environmental regulations and provide employees with the knowledge to perform their jobs in a safe and compliant manner.

Goals

The establishment of documented environmental performance goals and targets consistent with the purpose of this policy, with procedures for reporting performance results against such measures.

Monitoring and Verification

The execution of documented, periodic self-assessments of company facilities and operations for compliance with the applicable environmental regulatory requirements and internal company policies. This includes conducting due diligence reviews of vendors used for disposing of hazardous wastes.

Sempra Company Presidents or Chief Compliance Officers will annually certify, (use template) to Sempra's Chief Compliance Officer, compliance with the environmental programs over which they have responsibility. In addition, all company operations, facilities, projects and related environmental programs are subject to periodic audits by Sempra.



Background

To succeed and grow as a company, we must consider economic and environmental concerns with the need to deliver energy that is safe and reliable, yet also clean and affordable. That is why we are committed to operating our companies in a way that is sustainable and respectful of the environment – from energy, water and waste, to land use and biodiversity management. This commitment goes beyond our immediate impact and includes our approach: what we focus on and how we work to promote energy efficiency, renewable energy, natural gas and innovation.



Definitions

Sempra Company – A subsidiary or other entity as to which Sempra has majority ownership and control.

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Related Documents

- Biodiversity Policy
- Water Policy



Information Retention Guidance

For guidance as to the appropriate retention period for information related to this policy, please refer to the <u>Information Management Policy</u>.



Help is a Click Away

You may raise questions or concerns about compliance or ethics issues by visiting our anonymous Sempra Ethics & Compliance Helpline website at www.SempraEthics.com or by calling one of the Ethics & Compliance Helplines below.



Employee Helpline

United States: 800-793-7723 Mexico: 001-770-582-5249