



Environmental Policy

Applicability: All employees of Semptra and its operating companies

Purpose

To serve our stakeholders and contribute to the shared expectations for company success and growth of our employees, communities and partners, we must consider our environmental impacts. We aim to minimize those impacts - from air pollution, greenhouse gas emissions, water use and waste generation to land use and biodiversity management. This policy outlines expectations for environmental management and compliance for the Semptra Companies.

Policy Statement

The Semptra companies will work internally to:

- Abide by applicable environmental laws, regulations and permit requirements through the implementation of environmental programs and systems;
- Evaluate potential measures to promote environmental protection that go beyond requirements and, where possible and economically feasible, pursue implementation of these measures, including those that support the efficient use of energy and natural resources such as water reuse and conservation, waste management (e.g., reduce, reuse, recycle, recover, co-processing, etc.), greenhouse gas emissions reduction and improvements to air quality, among others;
- Encourage innovation and effectiveness in methods to ensure compliance, using practical means to gauge our performance; and implement appropriate environmental education and training programs, empowering our employees and contractors to consider the environmental context of their work;
- Advance our sustainability strategy while encouraging the expanded use of alternative fuels and renewable energy technology; and
- Review and analyze existing operations and management practices to allow for continuous improvement; and set measurable targets in key areas as determined by management and monitor our progress.

The Semptra companies will work externally to:

- Encourage the development and use of efficient, lower or zero carbon, cost-effective technologies and sources of energy while helping our customers meet their energy needs;
- Advocate for a balanced policy approach in support of the energy transition, one that provides safe, clean, affordable and reliable energy for consumers. We support energy policies that promote energy security, supply diversity, technological innovation and energy efficiency;



- Promote sound and responsible stewardship of our environment through engagement and in coordination with our customers, civic and community leaders and other relevant stakeholders;
- Proactively engage to help promote a more equitable and just treatment of communities of concern and the communities where we operate;
- Implement appropriate environmental education and training programs for customers and other stakeholders;
- Work with business partners (including suppliers, vendors, and contractors) to avoid or minimize impacts on the environment and encourage transparency and information sharing; and
- Report our environmental goals, progress, and performance to stakeholders with transparency.

Sempra requires that the Sempra Companies maintain documented environmental compliance programs and supporting systems that address the following:

- The identification of all laws, regulations and other requirements applicable to business activities and operations, with documented policies, practices and procedures to ensure ongoing compliance with the applicable environmental requirements, including designation for responsibility and accountability for compliance.
- The execution and tracking of awareness and training programs that comply with all applicable environmental regulations and provide employees with the knowledge to perform their jobs in a safe and compliant manner.
- The establishment of documented environmental performance goals and targets consistent with the purpose of this policy, with procedures for reporting performance results against such measures.
- The execution of documented, periodic self-assessments of company facilities and operations for compliance with the applicable environmental regulatory requirements and internal company policies. This includes conducting due diligence reviews of vendors and contractors that dispose of hazardous and non-hazardous waste.