



## Biodiversity Policy

**Applicability:** All employees of Semptra and the Semptra Companies

### Policy Statement

The Semptra Companies will:

- Engage with stakeholders such as communities, government, academia, nongovernmental organizations and others with expertise in biodiversity matters where appropriate when planning, building and operating energy infrastructure;
- Endeavor to avoid or minimize impacts to wildlife during the construction and operation of energy infrastructure, meeting or exceeding permit requirements;
- Protect threatened and endangered species of plants and animals, abiding by applicable laws and regulations related to biodiversity;
- Balance business needs with impacts on sensitive habitat;
- Share our biodiversity successes, challenges and efforts with openness and transparency; and
- Remain committed to continuous improvement in our biodiversity programs and share best practices when appropriate.

### Background

Biodiversity is defined as the existence of a wide variety of plant and animal species in their natural environments. This policy emphasizes our commitment to protecting biodiversity in areas where we operate.

Energy infrastructure is an integral part of our communities. As we build and maintain infrastructure in North America, we are committed to integrating biodiversity preservation and enhancement considerations into our planning and decision-making processes.

*\*Note: All references to "Semptra Company/Company" in this document mean a subsidiary or other entity as to which Semptra has majority ownership and control.*