

Biodiversity Policy

Applicability: All Employees of Sempra & the Sempra Companies

Responsible Dept.: Environment and Safety

Effective Date: 04/22/2015

Contact: [Policy Owner](#)

Revision Date: 06/12/2020



Policy

The Sempra Companies will:

- Engage with stakeholders such as communities, government, academia, nongovernmental organizations and others with expertise in biodiversity matters where appropriate when planning, building and operating energy infrastructure;
- Endeavor to avoid or minimize impacts to wildlife during the construction and operation of energy facilities, meeting or exceeding permit requirements;
- Protect threatened and endangered species of plants and animals, abiding by applicable laws and regulations related to biodiversity;
- Balance business needs with impacts on sensitive habitat;
- Share our biodiversity commitments, successes, challenges and efforts with openness and transparency; and
- Remain committed to continuous improvement in our biodiversity programs and share best practices when appropriate.



Background

Biodiversity is defined as the existence of a wide variety of plant and animal species in their natural environments. This policy emphasizes our commitment to protecting biodiversity in areas where we operate.

Energy infrastructure is an integral part of our communities. As we build and maintain infrastructure in North America, we are committed to integrating biodiversity preservation and enhancement considerations into our planning and decision-making processes.



Definitions

Sempra Company – A subsidiary or other entity as to which Sempra has majority ownership and control.



Related Documents

- [Environmental Policy](#)
- [Water Policy](#)



Information Retention Guidance

For guidance as to the appropriate retention period for information related to this policy, please refer to the [Information Management Policy](#).

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Help is a Click Away

You may raise questions or concerns about compliance or ethics issues by visiting our anonymous Sempra Ethics & Compliance Helpline website at www.SempraEthics.com or by calling one of the Ethics & Compliance Helplines below.



Employee Helpline

United States: 800-793-7723

Mexico: 001-770-582-5249